

Real Outcomes. Real Organizations.

How Hickory Learning Group uses Hi Rasmus to deliver measurable outcomes and simplify staff onboarding

A Hi Rasmus use case on operational
efficiency and clinical excellence



At a Glance

How Hickory Learning Group uses Hi Rasmus to deliver measurable outcomes and simplify staff onboarding



Organization: Hickory Learning Group

Focus Areas: Caregiver training, AI-driven staff feedback, values-based outcomes

Tools Used: Hi Rasmus platform, G.A.I.N. Assessment, AI-generated performance coaching

Impact: Greater caregiver independence, objective and scalable staff supervision, improved generalization, and value-aligned care transitions

The Challenge



A **strained** workforce



Inconsistent staff performance feedback



Limited insight into caregiver skill transfer & readiness for discharge

Hickory Learning Group needed a better way to track caregiver competency and staff effectiveness in natural settings.



The Approach

Hickory Learning Group developed & implemented two key innovations inside Hi Rasmus:

1. Measuring Caregiver Competency with the G.A.I.N. Assessment (Generalization Assessment for Independence & Nurturing)



Combines a parent questionnaire with a BCBA-scored rubric



Tracks both perceived and demonstrated caregiver competence



Integrated into Hi Rasmus workflows for seamless progress tracking



Enables data-informed decisions about graduation readiness & treatment durability

2. Elevating staff performance with AI-powered feedback.

BCBAs' input objective, observable session data, while **AI serves as a neutral analyst**, eliminating bias and generating outputs such as:



Positive and corrective feedback



Categorization of skills (needs support, emerging, competent)



Actionable coaching plans based on behavior skills training



Trend-based summaries (e.g., "increasing accuracy over time")



Can also generate family-friendly feedback messages to support caregiver training

Results & Impact

"We're not just aiming for client progress within sessions. We're aiming for a future where support can be faded, not because the client's progress has plateaued, but because their parents and caregivers are now fully equipped to support them effectively in the least restrictive environment.

And that's what we think is actually true and sustainable impact."

— Sean Yocum, CEO, Hickory Learning Group

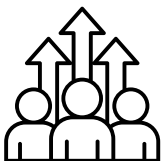


Caregiver Outcomes



- **Quantifiable** skill transfer
- **Higher** social validity
- **Greater** independence outside of sessions
- **More** confident, prepared caregivers
- **Meaningful**, data-informed graduation decisions

Staff Development:



- **Neutral**, AI-generated coaching that saves BCBA time
- **Scalable** feedback for large or growing teams
- **Improved** treatment fidelity through data-based training

Organizational Impact:



- **Reduced** long-term service dependency
- **Clearer** path to value-based care delivery
- **Alignment** between what's measured and what matters

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